

PAINTBUSTERS AUSTRALIA.

ABN # 34162499823 **ALL THINGS PAINTER & PAINTING** QBCC # 56991

Cert III PAINTING & DECORATING.

Cert IV TAE TRAINING/ASSESSMENT.

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HIRE, RECRUITMENT, TEMPORARY PLACEMENT & BROKERAGE AGREEMENT.

On this ___ Day of _____ 2021 this agreement was made between PAINTBUSTERS AUSTRALIA here by known as PAINTBUSTERS and _____ here by known as the Host Employer that upon signing this agreement it would become a legally binding contract with all its terms and conditions to apply in full.

It was agreed that from time to time as and when needed the Host Employer can or would engage PAINTBUSTERS as a Labour Hire, Temping or Recruitment Service and that PAINTBUSTERS definitions terms and conditions document forms part of this agreement, which also gives the Host Employer access to any other of PAINTBUSTERS products or services as listed on current Website.

PAINTBUSTERS recommends that hire, temp or recruited staff unknown to Host Employer not be left unsupervised until they have proven themselves, hours worked are verified via the use of Deputy or similar App. That all volume and standards of workmanship is the responsibility of the Host Employer that any losses or rework is at the Host Employers expense with all/any hours worked being payable to PAINTBUSTERS at all times and under all circumstances.

PAINTBUSTERS or the Host Employer will never headhunt any of each others existing staff and will not employ any of each other's former staff for a period of 3 months without prior approval from the Host Employer or PAINTBUSTERS to breach this and employ PAINTBUSTERS staff will incur and require the recruitment fee and a loss of income charge totalling \$4,710 + GST to be paid in full within 24 hours of receipt of a invoice from PAINTBUSTERS.

That all hire staff would have all statutory requirements in place as applicable and supply their own basic tools of trade per trade tool list prior to the commencement of work with Host Employer.

We being Tom McCallum and _____ both understand accept and agree with and to all the terms and conditions written with-in this agreement and hereby will fulfil and uphold them in there entirety.

Tom McCallum.

Host Employer

PAINTBUSTERS AUSTRALIA.

Name:

PAINTBUSTERS AUSTRALIA.

LABOUR HIRE OR RECRUITMENT

DEFINITIONS TERMS AND CONDITIONS.

Trade Description - Painting and Decorating

Award - Building and Construction General On-site Award 2010 [MA000020]

Available Staff - Apprentice, Brush Hand, Tradesperson, Forman/Supervisor.

Hire Types Available - Painters are available for either daily or weekly hire.

Temp Staff - We pay you a pre-agreed amount for the use of your staff while placed with us out of which you pay them in full including all of their entitlements

Tools of Trade - All our painters will supply tools as listed on tool list.

Charge Out Rates - subcontractor fees, award wages, on cost and our administration fee are included.

Cost for 8 Hours ordinary time Monday to Friday (excluding GST)

Apprentice (1st. Year - \$23.00/Hr.) (2nd. Year - \$26.00/Hr.) (3rd. Year - \$29.00/Hr.) (4th. Year - \$34.00/Hr.)

Brush Hand - \$45.00/Hr. Tradesperson - \$50.00/Hr. Forman/Supervisor - \$55.00/Hr.

On Costs - Are the statutory entitlements associated with employing all staff.

Where Applicable subcontracts, casual or full time staff are covered for the following contingencies:

Wages - Monies paid to Staff including all industry and award entitlements for hours worked.

Overtime - is for all hours over and above 8 Hours ordinary time Monday to Friday see page 2.

Work Time Verification - Hours are to be verified by host employer or their representative where possible.

Wet Days - Apprentices can not be instructed to do work not associated with their trade if no work is available Host Employer must contact PAINTBUSTERS Field Representative for Wet Day Procedure.

Work Cover - Hire Staff are covered under Policy No. WAD141259807 where applicable.

Administration Fee - our fees are included in the hire rates.

Recruitment Fee - if we recruit workers for you the fee is \$150+GST/person we find for you.

Brokerage Fee - Paintbusters will receive the brokerage fee from the end user/client on any work sent your way.

Payment Terms – Full payment + GST is due within 24 hours of any invoice issued by PAINTBUSTERS.

Payment Methods - Payment is to be made via EFT only.

PAINTBUSTERS AUSTRALIA.

LABOUR HIRE OR RECRUITMENT

DEFINITIONS TERMS AND CONDITIONS.

Overtime Charge Out Rates - is for all hours over and above 8 Hours ordinary time Monday to Friday Excludes GST, covers wages, travel, tool allowance, on cost and our administration fee.

First two hours Mon to Sat - Time and One Half.

Apprentice (1st. Year - \$26.00/Hr.) (2nd. Year - \$29.00/Hr.) (3rd. Year - \$33.00/Hr.) (4th. Year - \$38.00/Hr.)
Brush Hand - \$53.00/Hr. Tradesperson - \$55.00/Hr. Foreman/Supervisor - \$60.00/Hr.

After first two hours Mon to Sat - Double Time.

Apprentice (1st. Year - \$33.00/Hr.) (2nd. Year - \$37.00/Hr.) (3rd. Year - \$42.00/Hr.) (4th. Year - \$49.00/Hr.)
Brush Hand- \$67.00/Hr. Tradesperson- \$70.00/Hr. Foreman/Supervisor- \$80.00/Hr.

All day Sunday and Public Holidays- Double Time.

Apprentice (1st. Year - \$33.00/Hr.) (2nd. Year - \$37.00/Hr.) (3rd. Year - \$42.00/Hr.) (4th. Year - \$49.00/Hr.)
Brush Hand - \$67.00/Hr. Tradesperson - \$70.00/Hr. Foreman/Supervisor- \$80.00/Hr.

PAINTBUSTERS AUSTRALIA.

TRADE TOOL LIST.

Sport/Travel Bag or Tool Box
Putty Knife
Small & Medium Broad Knife
Stanley Knife
4 Filling Blades Assorted Sizes
Wire Brush
Duster (or old paint brush)
Flat & Star Screwdriver
Sanding Head
Respirator
Window Cleaner/Scraper
Gap Gun
Nook & Cranny Roller
Sureline (Pad only)
Pencil & Niko Pen
Hammer & Nail Punch
Stockings and Cotton Rag
Wide Brim Hat
Hard Hat
Steel Cap Boots